



Application for Employment

Regency NW Construction Inc. is a drug-free workplace. Pre-employment drug testing is a prerequisite of employment. Qualified applicants receives consideration for employment without discrimination because of sex, marital status, race, creed, religion, national origin, age, the presence related handicap, or status as a disabled veteran.

Have you ever applied at Regency NW Construction? Yes No

Have you ever worked for Regency NW Construction? Yes No

If so, When:

General Information

Name (Last, First, Middle Initial):

Social Security Number: Date of Birth:

Home Number: Cell Number:

Address:

State: Zip Code:

Are you legally entitled to work in the US? Yes No

Emergency Contact & Phone Number:

Are you employed now? Yes No

May we contact your present employer? Yes No

If Yes, please give a name to contact:

Have you ever been convicted of a felony? Yes No

Please note that a "Yes" answer may not bar you from consideration for employment.

Position

Position or type of employment desired:

Wages expected: Date available:

Are you available to work: Full-Time Part-Time Temporary/Summer Out-of-Town

Licenses

Are you over 21 years of age? Yes No

Do you have a valid driver's license in this state? Yes No
(All applicants are subject to a DMV driving record search)

State License Issued:

Driver's License Number: _____ Expiration Date: _____

Do you have a valid CDL? Yes No

If yes, explain the type: _____

Education

Name of High School: _____

Do you have a high school diploma or GED? Yes No

Name of College: _____

Course of Study: _____

Special Skills, Qualifications and Certifications-

List all pertinent skills and equipment you operate: _____

Safety Classes and Expiration

First Aid Yes No CPR Yes No

Date Expires _____ Date Expires _____

Work Experience

Employer: _____ Phone #: _____ Supervisor: _____

Address: _____ Dates of Employment: _____

Job title and specific duties: _____

What did you like most about your job? _____

What did you like least about your job? _____

Reason for leaving: _____

_____ Last rate of pay: _____

Employer: _____ Phone #: _____ Supervisor: _____

Address: _____ Dates of Employment: _____

Job title and specific duties: _____

What did you like most about your job? _____

What did you like least about your job? _____

Reason for leaving: _____

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Address: _____ Dates of Employment: _____

Job title and specific duties: _____

What did you like most about your job? _____

What did you like least about your job? _____

Reason for leaving: _____

Last rate of pay: _____

Personal/Work References

List 3 non-relatives who are familiar with your qualifications, work history and abilities.

Name: _____ Phone #: _____

Relationship to applicant: _____

Years known: _____

Name: _____ Phone#: _____

Relationship to applicant: _____

Years known: _____

Name: _____ Phone#: _____

Relationship to applicant: _____

Years known: _____

By signing below, I attest that all information given on this application to be true and to the best of my knowledge and I grant permission to Regency NW Construction to contact past employers and named references. I understand that any falsified information will be grounds for refusal to hire or for immediate discharge if I am employed. I will be responsible for familiarizing myself with all the rules and regulations of Regency NW Construction as they presently exist or are later modified.

All employment at Regency NW Construction is "at-will" and may be terminated by the employee of Regency NW Construction at any time, with or without cause, with or without notice. This job application is not intended to and does not create an employment contract between Regency NW Construction and its employees. Employment at Regency NW Construction is for no specific period of time and this job application does not limit your right or Regency NW Constructions right to terminate your employment at any time.

Applicant's Signature

Date